

Amanda Hi, everyone! Joining today from beautiful Dallas, TX!

Erin Hello from Chicago!

David Greetings from Scranton, PA (Yes, it's real)

Debbi Hello from Elk River MN

Karen Aurora OH

Jessica Auburn, Indiana here

Dawn Irmo, SC

Britni Good morning from Gig Harbor Washington!

Zoey Philadelphia PA

Brenda Raleigh nc

Carissa Gig Harbor, Washington

Eleanor Thank you for this presentation! Joining from Amelia Island, Florida!

suzan hello all! from very snowy Fort Collins!

Valeria Hi everyone, Washington DC

Jonnie Fort Worth Texas

Desmond Orlando

Ed Philadelphia

Kirsten Madison, WI

Lynn Fort Lee, NJ

Jean Hi from Auburn Hills, MI!

jenna From Winnipeg, MB Canada!

Greg Kansas City

Andrea Charlotte NC

Everal Joining today from Wilkes-Barre, PA. Excited for the webinar!

Noreene From Clemson, SC

Erica Hi from Philly!

Amber Kansas City, MO

Nichole Hi, Fernandina Beach, FL

Maya Upstate NY! Binghamton

Robert Good morning joining from San Jose, California!

Elizabeth Newnan, GA

RoseMary Toronto Canada

Amy Howdy all! Zooming in from College Station, TX!

Sean Fort Collins, CO

Jean Hello from Charlotte NC

Christine Marin County, California

Jen Denver colorado!

Sam Hi everyone! Joining from milton, Ontario

Nathan Trumbull, CT

Laura Rowlett Texas

Helen Hi everyone! Alexandria VA here

Taylor Rome, GA

Dean Good morning from snowy Denver, Colorado!

Megan Hello from Seward, NE!

Joyce Spencer Lake, Olympic Peninsula WA

Nancy Hi from the center of Minnesota.

Ann Hi from Pulaski, TN

Sherri Norman, Oklahoma

Soph Seeing some sunshine at the occupied lands of the Duwamish near Seattle, WA

Anne Alberta, Canada

Kim Alexandria, VA

Lorraine Libertyville, IL

Helen Hello from St. Francis Kansas

Roni Westchester County, NY

Marlene Trail, BC, Canada

Sandee Carrollton TX

Christina Hello from Phoenix AZ

Marc Calgary, Alberta Canada here

Cynthia Hello from Houston, TX

Justin Howdy All! Checking in from Kansas City, Missouri

Lia Des Moines, IOWA

Jillean Vicksburg, Ms

Judy ruston, la

Amy Good afternoon from windy Lubbock, Texas!

Nabil Hi from San Diego

Sandee Happy St Patrick's Day

Justin Howdy All!! Checking in from Kansas City!!

Erika Hello from Trail, BC, Canada :)

Leonie Hi Amy. Thank you for having this webinar!

Robert We are moving to GrowthZone end of this month and SUPER EXCITED!

David IS the link shareable -- to anyone?

Leonie Hi All from the Asian Pacific American Chamber of Commerce (APACC) Southeast Michigan!

Susan Hi from Gloucester, VA!

Sandee Jessica made me laugh

Jess Pettitt: Pettitt like a dog - you can take the girl out of Texas but not the Texas out of the girl!

Leigh Amen!

Leonie LOL

Olalekan Hello, checking in from Chicago!

Amy Haha - HOWDY from Texas, Jess!!

Leah Hello from Mpls!

David I could never pull off that hair...

Desmond Looks good!

Shayla PURPLE!!!

Stacey Go rainbow!

Sara Pink!

Linda Go for pink or purple for next moth or rainbow!

Amy I love that subtitle :)

Carla Good Afternoon from Odessa, the HEART of West Texas!

David ya think?

Leah excellent image! go Julia + son.

Amy That is truly the weirdest thing ever. I thought that my son was going to try and come straight outta my belly button.

Joyce The 7 generation things is originally from the Bible.

Leonie Yeah, kind of weird

Amy Oh Texas, we're a special folk here...

Ginger Hey Amy - Yes your are special (and weird) ;-) Your buddy Ginger

Leonie Hope all of you have recovered from the recent deep freeze

Amy HAHA <3 Hello, my friend!!

Ginger Can't wait to see you at AEI!

Amy <3 same!! Miss you a ton!

Justin Yess!!

Amy ABSOLUTELY. That's wonderful!

David I did guess that you had rescue dogs, Jess.

Eleanor Jess - you are amazing! Great presentation so far.

Amy Haha David!

David this last 40 seconds is a great takeaway. being aware of biases, judgements. Harder than it sounds.

Amy Love that approach. Leaving room for edits...

Ginger I agree. What a great approach

David truth

Amy I'll take dogs over most humans. My kid is pretty amazing, though.

Leigh Get it!!!

RoseMary Good for you Jess. Congrats on your sobriety

Ginger Cats for me! 5 and counting (but don't tell my husband)

Amy Congratulations on 18 years. That is super inspiring!

David Covid taught me that my partners and I can actually stand each other

David partner...

Amy My introverted husband has been so very patient with his extroverted wife the last year :)

Ginger and my extroverted husband has been patient with his introverted wife this last year :-)

David What if we didn't care about these points?... "identities" aren't even the most interesting thing about people... after you open up mind and heart.

Leigh @David, yes, but they are what we base our initial impressions and biases on

Ginger Wouldn't that be sweet @David

Judy Maybe it's the alcoholic in me but I feel like we could go back to old school and follow the golden rule.

Jean Because correct instinct or not, it's human nature to want to put labels on things

Amy Yes, we should Judy. We absolutely should go back to that. But it's like common sense...not that common anymore...

Michelle This picture is everything.

Soph I disagree about the golden rule, because it is centered on how *I* might want to be treated rather than listening to others and understand how *they* might actually want to be treated/ have interactions

Judy This is Ashley an employee.

Karla Agreed! I appreciate the Platinum Rule best - treat other as THEY want to be treated.

Amy I think it registers for folks who are 'I' focused. I've never thought that way, but I think it does simplify the approach for those who honestly struggle with putting themselves in the place of someone else.

Ginger Jess, how do you explain vast identify differences in siblings who grew up with very similar life experiences?

Karla Agreed! I appreciate the Platinum Rule best - treat others as THEY want to be treated.

Amy I've wondered the same, Ginger.

Judy Life taught me that giving all you have to others, is how to live its exhausting but I can't imagine people want to be treated less.

David I wish my parents were liberal athiests -- I'll pass on the ceramics.

Leah kids are going to rebel... totally makes sense!

Amy I grant grace and understanding to everyone I approach. I've been burned by that because folks have taken advantage of me. But I wouldn't change the way I am, even though it opens me up to hurt. I accept people for who they are, no matter where they are life.

David Good philosophy, @amy...

Amy Thanks, David.

David Indoor furniture... outside?!

Amy For shame, @David

Brenda A great session. Will listen to recording. Have go another meeting. Going to listen to a gatekeeper.

David I've done this -- been at meetings where I have focused attention on a man in the room, when it was women in the room that had more impact on my business success. I have tried to self correct for this hidden bias because I always considered myself a feminist.

Amy And I've been that woman that you should have been focusing on, David. I get it, I live in Texas. BUT, it is still frustrating. OR, I am only 'validated' when another powerful man acknowledges my worth. (Not you, but it has happened in other situations to me)

Amy And I say 'I live in Texas' because it's pretty common here...

David I think I get it, Ashley. I should know better because I hear how my wife is treated at times in middle management. #empathy #wecandobetter

Ginger I love this quote!

Leonie yes, I love it too

Robert As a fellow extrovert....I MISS hugging people

Robert people

Kim I miss hugs!!

Kyle Same @ Robert

Ginger I'm an introvert and I miss hugging too!

Amy I miss hugging people, as an extrovert, but all this has taught me to be more selective on who I hug :) Not everyone wants hugs!

Amy WINNER WINNER!!!

Leigh Agreed!

Mike No place for hugging in the workplace?

David Well, most of these golden rule were developed when people were beheading and crucifying each other... so in that era., "Do unto others..." may have had currency. But as @Jess said... low bar.

Kim Agreed on green olives!

Leah agreed on the green olives = perfection on pizza! LOL

Karla Jess, you are officially my favorite!!

Sean Dangit, now I want a pizza.

Sherri BOOMER SOONER!

Kim Lol!

Robert GO COWBOYS!!!!

Robert And from here in the Bay Area.....LOL

Sherri Boomer Sooner, you are so wrong Jess!!!!

Amy WHOOP!! That's where I am at (not the university, but the town)

Amy That's called a 'House Divided'

Leonie LOL

Amy I'm just glad my diploma isn't burnt orange...I would have been struck by lightning haha

Debra I very unfortunately have to leave to go to another meeting, but thank you SO much! This has been excellent -- I learned a lot and really enjoyed doing it! I thought it would be good but you really exceeded expectations.

Eleanor This was the highlight of my week, truly. Thank you.

Amy 100%, Eleanor, I agree so much!

Ginger Wonderful, thought provoking class. Thanks Jess.

Soph Thank you for this engaging and inspiring presentation/ conversation!

Erica This was wonderful. Thank you, Jess!

Leah Great session today - thank you @Jess Pettitt!

Julie Yes, thank you!

Leonie Thank you Jess

Christine great presentation - thank you for your wonderful energy and inspiration :D

Dawn As always, fantastic presentation Jessica - and go Gamecocks to my fellow USC alumna. A lot of great things I can take from this session.

Karla Love the message!!

David love that last slide....

Mike Thank you, Jess

Amy I wanna be friends with you, Jess (I'm sure that sounds creepy, meh)

Lindsay You da woman, Jess! <3

Debbi Thank you! This was awesome!

Everal This is the first time I heard you speaking. You are an amazing storyteller. Thank you for the webinar today. I got a lot from this presentation! Thank you for giving us your time today!

Uri Great presentation! Thank you.

Jean This hour flew by. Great presentation and starting place. Thank you!

Roni Thank you! Very informative!

RoseMary Great presentation! A lot to think about. Thanks Jess

David CAn Texans NOT talk about football?

Amy *raises hand* I can, hahaha

Valeria Great closing statements

Ann Excellent! Thank you for a great session!

Carissa Excellent presentation. Thank you for challenging me to look at myself through a different lens.

Leonie Have a wonderful day, ALL

Erin Thank you!

Kim Thank you for this presentation! Very informative.

Karla Will you share this presentation?

Sandra Best hour spent in Zoom in a longgg time. Thank you!

Eleanor Will a recording be available?

David Thanks, Jess. This was great.

Karla Is physical ability an issue or limitation? On the subordinate indentities?

Leah Thank you!

Nancy The recording will be sent to all registrants. And posted to the GrowthZone.com Knowledge Library soon.

Lia Thanks Jess, appreciate you dropping some knowledge today!

Leah Can you please share the slide deck/PDF? So many great quotes!!

Karla Sorry typing super fast

Denise Thank you. Great presentation.

Karla Got it!

Zoey Thank you! Your energy is fantastic

Marie Fantastic presentation, thank you Jess!

Lynn Thank you Jess and Growth Zone!

Jen Great presentation! Thanks!

Lorraine Thank you so much, Jess!

Amy Because most of 'em are whomp wah - thank you GrowthZone!

Desmond Thank you!

Lynn Thank you Jess and Growth Zone!

Melissa Great presentation - thank you!

Iris Thank you

Marie So true, Amy LOL

Mike Thank you, Growth Zone

Janice Thank you! Great program & dynamic presenter!

Karla Thank you!!

Jess Pettitt: Text (202-670-4262

Amy Thank you for your efferverscent energy, Jess!